

FOR IMMEDIATE RELEASE
September 17th, 2021

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Marco Carrara To Retire from Tecniplast USA as President & CEO

West Chester, Pennsylvania– Tecniplast USA, TUSA, announces that Marco Carrara, the company's President and CEO has decided to retire effective September 20, 2021. Mike Mondo will join TUSA as President and CEO of the company upon Carrara's retirement.

Carrara served as President and CEO of TUSA since June 2006. During his 15-year tenure leading the Tecniplast organization, Carrara transitioned the company from a distributorship to three Tecniplast companies: Tecniplast USA Inc, Tecniplast Canada Inc. and Tecniplast Industries Inc.

In 2009 Carrara, along with the Tecniplast Board of Directors, decided to invest in the North American market. Under his management, Carrara relocated the TUSA headquarters to West Chester, PA. The 77,000 sq. ft. building sits on 12-acres in the Goshen Corporate Park, and hosts the company's manufacturing facility, a centralized warehouse, and administrative offices. TUSA is the only company with local manufacturing capabilities outside of Europe. The success of this investment with local manufacturing in the US allowed the company to deliver a higher degree of customer satisfaction. This achieved shorter lead times and enabled better inventory of finished products and spare parts which met market demand.

Under his leadership, Tecniplast grew from 20 employees in 2006 to over 80 employees in 2021. His management style fostered a work environment that enhanced performance within each of the departments at TUSA. One example is the collaboration between demand planning and the commercial team that resulted in a "just in time" product strategy that was well received by the market.

"I want to thank Marco on behalf of the Bernardini family for his tremendous job and achievements over the past years. His professionalism, commitment and loyalty have been second to none and represent true bench-marks in the group for the years to come" said Pietro Bernardini, managing director and shareholder at Tecniplast SPA.

Carrara said, *"It has been one of my greatest honors to serve TUSA over so many years. I want to thank all colleagues and partners who supported me during good and difficult times. And of course, all customers who decided to trust Tecniplast for their*

vivarium's needs: you are the reasons why we work hard to deliver the best to you. I wish everyone all the best in this new phase, and I look forward to continue to serve TUSA as Chairman of the Board."

Carrara will relocate back to Europe at the end of the year and will remain as the Chairman of the Board for TUSA in 2022.

Tecniplast has more than 70 years of experience in the design, manufacture and distribution of specialized housing products and other related equipment for the laboratory animal industry. There are headquarters in Europe and North America (USA & Canada), as well as seven subsidiaries around the world. Tecniplast USA was founded in 1999 and is currently located in West Chester, Pennsylvania.

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