



Always on hand
to help with hygiene –
in Europe and around the world.



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Dr. Weigert management system – certified to DIN EN ISO 9001/13485/14001

www.drweigert.com



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**Taking
responsibility.**

**For hygiene, safety and the way
we treat the environment.**

Because we care about **our environment,**

we minimise our impact on the natural world.

It goes without saying that our company's success is at the heart of everything we do. However, as an established hygiene specialist for over 100 years, we know from our own experience that thinking and acting sustainably is the only way to achieve long-term success. That is why issues such as environmental protection, social responsibility and the way we treat our staff are also of prime importance at Dr. Weigert.

We believe that we have made a good start in

the 100 years since our company was established. Now we are looking towards the future.

As a developer and producer of cleaning agents and disinfectants, we feel that we have a special responsibility to make both our manufacturing processes and our products as eco-friendly as possible.

This brochure is designed to show you that we take this responsibility very seriously and go to

great lengths to ensure that we can continue to offer clean solutions to our customers and future generations as we move forwards.

I hope you enjoy reading it.



Bernd Ziege – Managing partner

Our neighbours are **conclusive** **proof**

that our environmental
programme works.

Any company that chooses to produce cleaning agents and disinfectants in Germany automatically has to fulfil exacting environmental standards.

We ensure compliance by means of a consistent environmental management system and by observing all the relevant regulations and legislation.

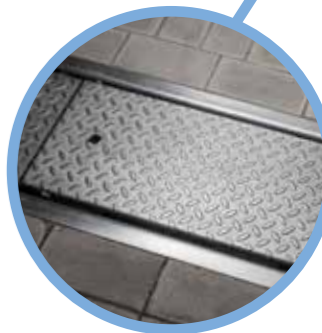
In many cases, we actually exceed the standards required by law. It should therefore come as no surprise that the company fulfils all the requirements for certification in line with DIN EN ISO 14001 (environmental

management), 9001 (quality management) and 13485 (quality management for medical devices). But that is not all: Dr. Weigert's achievements in many aspects of production, building management, energy recovery and recycling make it quite clear that the company is dedicated to sustainably protecting and preserving the environment.

Here are a few examples:

- Numerous additional pipes specifically for certain products significantly reduce the amount of the required rinsing water.

- Just 31 kg of waste per tonne of manufactured product.
- 70% heat recovery in the laboratory's ventilation system.
- State-of-the-art fire water retention systems for safety in the case of an emergency.
- Chemical-resistant, sealed surfaces throughout the production area prevent hazardous substances from contaminating the ground water.



Drainage channels in the production facilities guarantee maximum safety and protect local stretches of water.



From
cafeterias to
**operating
theatres,**

we meet the highest standards.

It goes without saying that surgeons need to operate with 100% sterile scalpels.

But people are sometimes surprised that cutlery at hospital cafeterias, restaurants and other commercial kitchens is cleaned to virtually the same standard. As soon as you start thinking about it, it becomes obvious why hygiene is so

important also in these places.

The risk of catching contagious diseases is particularly high in hospitals, for example. If half a company's workforce were to fall ill because of germs spread via the cafeteria's cutlery, the consequences could be severe – *not just in financial terms, but for many people's health.*

We are very aware of our responsibility in this regard and offer customised solutions that maximise safety in the shape of our tried and tested products and comprehensive advice. In doing so, we protect the environment by preventing the use of unnecessary cleaning substances and excessive amounts of water. We also enable our customers to tap attractive potential savings.



Spot the difference!

It also works without.

Research and development in our own laboratories is part of everyday life at Dr. Weigert. This is the only way we can safeguard long-term progress and keep improving our customer benefits. We need state-of-the-art technology and highly skilled staff to achieve this. The two pictures above show one way in which we are making progress.

In this case, we were able to develop a formula without classified hazardous substances as well as optimising the product's usage properties.

This is good news for the environment – and staff safety. But that is not all: our efforts to enhance environmental protection and sustainability at

Dr. Weigert go much further than this.

Our containers, labels and caps are all made of the same material. This makes our production processes more efficient and eco-friendlier and also means that the empty packaging can be recycled in a more environmentally friendly way with a smaller carbon footprint.

In addition to this, the use of a single material significantly improves the recycling process for our packaging and reduces noxious emissions. On top of all this, our highly concentrated products significantly reduce the amount of packaging needed and slash transport costs, which also cuts consumption of fossil fuels.



The scientists at Dr. Weigert's laboratories are constantly researching to develop innovative hygiene solutions. This work is also beneficial for the environment.



You need to know your customers well

to excel with customised solutions.

Every year, 22,500 individual tests are conducted to analyse more than 1,500 water samples from our customers.

In spite of this, our customers are not just numbers to us. On the contrary, we know most of them in person. Even more importantly, the members of our service team know their various cleaning requirements inside out.

Especially when it comes to dosing technology, companies need to take customers' specific requirements into account and use innovative technology in order to succeed. Based on demand analyses, Dr. Weigert develops tailor-made solutions to cater for customers' individual needs. In this way, Dr. Weigert perma-

nently helps its clients to boost efficiency and use resources sparingly.

Our customers' quality assurance systems are also optimised at the same time – under- or overdosing is virtually impossible. Another major advantage of Dr. Weigert's dosing technology is that it enhances customers' staff safety. We hold a wide range of customer training sessions every day because it is crucial that clients use our products correctly to achieve the best results and protect the environment. This form of dialogue and collaboration embodies Dr. Weigert's concept of customer focus.



Tailored precisely to our customers' needs: dosing systems from Dr. Weigert.



Some germs can bring whole **companies to their knees.**

That's where our virus protection programme comes in.

Our hygiene solutions know no compromises. They always focus on effectiveness and safety.

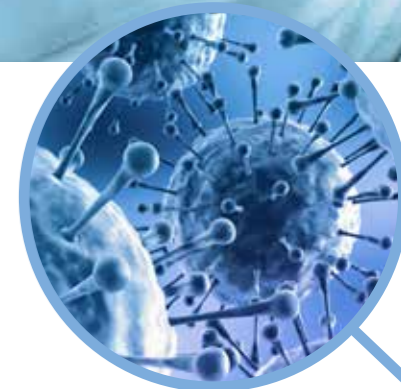
That is why Dr. Weigert has a special department dedicated to microbiology and hygiene. This enables us to test the effectiveness of products and processes at microbiological level. We offer various customer services in this field, including so-called biocontrol testing. It is important to us that we can actively use the latest microbiological findings and procedures instead of engaging external providers with the

relevant expertise and research capabilities. Related to this, Dr. Weigert is a member of the respective hygiene associations both in Germany and at European level.

Our microbiology laboratory has also succeeded in stepping up its environmental protection efforts with the help of innovative technology. The amount of electricity used by the new laboratory facilities has been slashed by more than half as a result. Heat recovery technology has also been integrated into the ventilation system.

This cuts heating costs and reduces the amount of heat that goes to waste.

- Our disinfectants comply with the latest standards (EN/DIN norms).
- Dr. Weigert has also developed an exclusive, patented method of reprocessing instruments that also decontaminates prions.





Every member of staff contributes towards **our success.**

We use technology to assist our employees and maintain productivity.

Dr. Weigert has been operating successfully for over 100 years – something which is primarily thanks to the people who work hard for Dr. Weigert every day.

That is why we at Dr. Weigert also go out of our way to continuously make our production processes more efficient. This enables our staff to concentrate on what really matters for our customers:

constantly increasing the already high quality of Dr. Weigert products. Dr. Weigert's health and safety measures also go far beyond the required standards. As well as providing all personal protective equipment and having it cleaned externally, we have installed safety devices for our staff wherever we consider them to be a wise precaution – not just where they are required by law. Our health and

safety management system alone consists of 120 guidelines, which are strictly observed. No doubt this is one of the reasons why Dr. Weigert has such a low rate of accidents. We also show our employees that Dr. Weigert offers long-term prospects by means of active staff development schemes.

With excellent staff loyalty and a very low level of absentees due to illness, the people at Dr. Weigert are highly motivated – and with good reason.



Robert Koch
has started it,

but our specialists are constantly improving it.

Germany has a very long and successful history of researching hygiene and developing hygiene products.

A number of key scientific findings originated in Germany and are now globally recognised standards. With this in mind, one of Dr. Weigert's philosophies is that 'The future needs the past'. This sentence sums up our commitment to products **made in Germany**, but also our aware-

ness of the responsibility that goes hand in hand with our work – which extends to both people and the environment.

At the same time, it is fitting that Dr. Weigert should be based in Hamburg – known as the 'gateway to the world' – because we are a cosmopolitan and internationally operating company.

This is also embodied by the staff who work at

our seven European subsidiaries. Dr. Weigert's success stems from France, Poland, the Netherlands, Austria, Hungary, the UK and Spain. We are also represented in more than 50 other countries around the world.





We do all we can to help **the next generation.**

Bringing social responsibility to life.

We believe that supporting the next generation is an important investment in the future, and we act on our beliefs.

That is why Dr. Weigert offers young people the opportunity to complete their vocational training at the company's laboratories, offices and plants every year. By doing this, Dr. Weigert actively ensures that it always has high-quality, skilled staff.

But Dr. Weigert is not only committed to supporting the next generation within the

organisation. The company also backs various projects in Hamburg, including an initiative which has set up Villa Roth as a centre for children and young people from disadvantaged backgrounds. The villa offers them a new home and gives them a fair chance to make something of themselves. This year, Dr. Weigert installed modern solar panels on the roof of Villa Roth to supply the centre with energy.

This is just one of the many projects Dr. Weigert supports.

Villa Roth – now with solar panels on the roof – is dedicated to a brighter future.



More than 90% of trainees at Dr. Weigert are subsequently offered a permanent position.

