

CoVid19 – ACTIONs TAKEN and CONTERMEASURES APPLIED in TECNIPLAST - IWT

Casale Litta, 25/02/2020

Dear colleague / customer,

in this short memorandum we would like to summarize all the actions Tecniplast and IWT have undertaken since January 25th on Coronavirus issue.

The entire course of action has been defined and agreed in close collaboration with Tecniplast & IWT Company doctor, Prof. A.Battaglia, currently holding the "Work Medicine Chair" at Universities of Pavia and Insubria (Italy), as well as President of the association of Work Medicin Doctors of Varese Province, plus our Environment Health and Safety experts.

Since Jan25th, a regular bulletin of information and prescriptions has been published on Tecniplast portal keeping the whole workforce informed and fostering duly application of indicated actions and guidances.

Since the beginning the main corse of actions have been:

1. Specific information about the Virus infection mechanism
2. List of specific hygienic "best practicies" for Virus elimination / containment
3. Immediate travel ban for our personell to Wuhan and - further - China extended area
4. Verification of NON travelling through Wuhan / China for all our visiting guests with a dedicated "self-certificate" module
5. Restrictions / reductions of NON business-critical travels to other risk areas
6. In case of approved travel, a specific list of "best conduct practices" as well as specific self protecion devices have been duly provided to all travelling personell (safety masks, sanitizing gel, lately glasses)
7. Dedicated extra supply of these safety devices have been stocked and shipped also to our branches in case of need
8. Case by case decisions on meetings to be held at Tecniplast with numerous guests from abroad, some of these have been postponed to guarantee the state of the art of meeting safety as well as business continuity
9. Seasonal flu shots, regularly provided to Tecniplast and IWT workforce every year, have been enforced and rolled out in three waves

Tecniplast and IWT specific "videoconference gear" is availble in all our main meeting rooms, both in offices, congress centre and in the factory, they can easily accomodate up to 30 guests each guaranteeing an efficient "on the web" business contact.

The recent steep increase of CoVid19 cases detected in Northern Italy, seems right now related mainly to a specific limited area more then 100Km far away from our premises, we do confirm that no employee, external consultant or workforce currently in force at Tecniplast and IWT is coming / resident in that area.

As these last cases were progressing between Saturday 22nd and Sunday 23rd, Tecniplast and IWT have been adopting immediatly the following additional precaution actions (in accordance and addition to National and Regional instructions):

1. Specific access ban to Tecniplast and IWT premises for any guest coming or travelling through in the last 14 days from the isolated critical area in Northern Italy (with related certification). We remind you that those area are currently isolated and access is prohibited (Army enforced)
2. Access ban for every person (external or internal) with any cold symptoms
3. All the trainings, gatherings and company events are suspended from Feb24th to March1st, as well as participation to external trainings, gathering, fairs
4. Enforcement of daily sanification with specific ethanol / cloride base disinfectant for all desks in our premises (offices and meeting rooms)

We do not foresee any finished product supply conitnuity issues given actual predicament.

Best Regards,

IWT s.r.l.
Alessandro Bernardini
(Managing Director)



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