

A soul in a Company



When thinking of a successful international Company, employing worldwide nearly one thousand people and present in over 80 Countries, it is only normal envisaging cold efficiency, automatized processes and mature knowledge of the market.

If thoughts are restricted to Tecniplast, the Industry knows well that behind its innovation wind promoted in many different forms since the first plastic cage was launched back in the early sixties, there is the beating passion of professional specialists who are team working in a focused and modern context.

What is not evident is that such an organization is made by individuals, who are proud to have their social sensitiveness and charitable projects mirrored and backed up by a Company that is not merely profit oriented.

Whilst **the Company is regularly hosting classes of "diversely abled" teenager students, who learn in Tecniplast workshops to cope with a real working environment - hopefully finding their professional identity** - the employees have spontaneously founded and funded a Social Bank to help needy people.

Funds are raised through Tecniplast families with different initiatives, invariably sponsored by the Company: lotteries, excursions, tournament and bingo are just a few examples. The employees who administer the Social Bank identify locally, within the circle of primary schools and interviewing the welfare council officers, the poorest families with indigent children.

Direct support to the local families is mainly provided through grocery vouchers and bills payment; in case of unemployed parents with no or inadequate qualifications, specializing training courses are identified and paid for.

Furthermore the Grieved Sisters who offer evening meals to the homeless people in Tecniplast hometown can count on regular fueling from the Social Bank funds.



The Social Bank administrators have also direct contact with several charitable missions in developing Countries: this offers the reassuring awareness that not a single penny is lost in its way to the good.

The philosophy "if somebody is hungry do not give him a fish but teach him fishing" is currently allowing **36 children to be foster adopted in a village in Tanzania where they are supported from 0 to 17 years**, age at which they finish the professional schools that make them carpenters, electricians or seamstresses. In addition to that, a bright girl of the same village is sponsored in her study path to become a nurse in the Tanzanian capital.

Money is also administered for the local dispensary that is the closest concept to a hospital the people around the village can count on.

With the same logic, **the meals at a hospital for disabled children in Kenya are also sponsored** and antimalaria vaccines are supplied to a pediatric unit in Congo.

There are many more examples but the beauty of this Social Responsibility, spontaneously expressed and passionately managed, is the bond between individuals and the Company: for the emergency funds raisings, for instance, Tecniplast doubles any amount of money collected through the employees.

THIS IS THE SOUL OUR COMPANY IS PROUD OF.